


Questions to Ask Union Organizers





Union organizers and supporters make a lot of promises when they are trying to get your signature on an authorization card or get your support, but they offer few guarantees.


Here are questions you should ask union organizers and supporters, who can even be your coworkers, when they ask for your signature or support:


 → 1. Will you put in writing, right now, a guarantee that the union will give us better pay and benefits than we have now?


 → 2. How much will my dues be if the union represents me?


 → 3. If a union comes into Luxfer, who decides who would be represented by the union?

 → 4. Will my supervisor have the same flexibility to make changes I need versus strictly following contract language?


 → 5. If the union takes us on strike, will the union reimburse us for 100% of our lost wages?


 → 6. Will a union contract focus on seniority versus my skills and expertise when considering promotions and raises?


 → 7. Can I lose my job if I go on strike with the union?

 → 8. If we vote the union in, is it possible to lose the benefits we have now?

 → 9. If we vote for the union but don't like it, can we easily go back?

 → 10. If I do not want to be in a union, can I opt out?

 → 11. Does the union have the right to make Luxfer change my manager?

 → 12. How much money will the union make from our dues if Luxfer is unionized?

You should be able to get answers to your important questions without signing anything from the union.