

IAM can't guarantee job security

Because job security doesn't come from a union.

Job security comes from a healthy and growing company that provides exceptional service and a product consumers value – not from a union contract.

In fact, most union contracts – like the one between the IAM Lodge 743 and Collins Aerospace – say that management has the right to run the business and make decisions about hiring, firing, promoting, laying off employees, opening and closing facilities, and many other things.

Take a look:

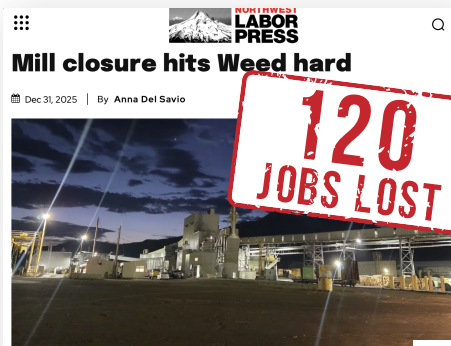


Collective Bargaining Agreement
IAM Lodge 743 and Collins Aerospace
October 1, 2021 - May 5, 2024

The final decision regarding closing a plant or transferring a business unit, department, cell or any part of an operation rests solely with the Company...

Proof that IAM has not been able to give its members job security

Whirlpool in Iowa has cut its workforce from 3,000 in 2020 to about 1,300 employees in 2026. Most of the jobs there have been shifted to a manufacturing plant in Mexico. Many of the workers there are represented by IAM.



More than 120 mill workers in Weed, California, represented by IAM, are losing their jobs because Roseburg Forest Products wood veneer production facility is closing.

Stanley Black & Decker plans to lay off 300 employees when New Britain factory closes

By Paul Schott, Staff Writer
March 4, 2026



"The IAM Union is deeply disappointed by Stanley Black & Decker's announcement to close its manufacturing plant in New Britain, Conn., a move that will devastate hundreds of hardworking IAM Local 1433 members and the broader community that has supported this company for generations."



For more than a decade, Luxfer has avoided mass layoffs of its workforce. Even in challenging conditions, we prioritize alternatives - workshare programs, internal movement, voluntary time off, and natural attrition.

Is it worth paying dues for what you already have?



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luxfertogether.com

